Case No: 3304520/2024

EMPLOYMENT TRIBUNALS

Claimant: Mrs S Sadler

Respondent: Arthouse Unlimited

JUDGMENT

The claimant's application dated **18 September 2026** for reconsideration of the judgment sent to the parties on **11 September 2026** is refused.

REASONS

1. The claimant applies for reconsideration of the Reserved Judgment under Rules 68 and 69 of the Employment Tribunals Rules of Procedure 2024.

2. I have considered the written application and the matters relied upon by the claimant. I have also considered whether it is in the interests of justice for the Judgment to be reconsidered.

3. The claimant contends, in summary, that there was uncertainty as to the claims and issues remaining for determination at the final hearing, particularly in relation to harassment and victimisation. She submits that this affected the manner in which she conducted her case and that the Tribunal determined issues which the parties had not treated as live in their closing submissions.

4. Having considered those submissions, I am not satisfied that the application discloses a reasonable prospect of the Judgment being varied or revoked.

5. The fact that particular claims or issues were not addressed in one or both parties' closing submissions does not justify the proceedings to be revisited. Nor does it establish that the Tribunal's determination of the matter was wrong or might be wrong.

6. The application identifies no error in the Judgment itself, nor any procedural irregularity capable of affecting the outcome. At its highest, the application raises disagreement with the Tribunal's understanding of the issues which fell to be determined. That disagreement does not provide a basis for reconsideration.

7. The claimant has not identified any material matter that was overlooked, any new evidence that could not reasonably have been made available at

the hearing, or any procedural unfairness giving rise to a real prospect that the Judgment would be varied or set aside upon reconsideration.

8. In those circumstances, I conclude that there is no reasonable prospect of the original Judgment being varied or revoked. It is therefore not in the interests of justice to reconsider the Judgment.

9. The application for reconsideration is dismissed there is no reasonable prospect of the judgment being varied or revoked.

Approved by:

Employment Judge Gumbiti-Zimuto

Date 6 October 2026

JUDGMENT SENT TO THE PARTIES ON
23 October 2026

FOR THE TRIBUNAL OFFICE