Case Number: 6048448/2025

EMPLOYMENT TRIBUNALS

Claimant: **Ms K Allen-White**

Respondent: **Anessa Children's Homes Limited**

Heard at:

On: **21 October 2026**

Before: **Employment Judge Chivers**

Representation

Claimant: In person

Respondent: Did not attend

JUDGMENT

1. The complaint of unauthorised deductions from wages, contrary to Part II of the Employment Rights Act 1996, is well founded.

2. The respondent made an unauthorised deduction from the claimant's wages in respect of remuneration due for training undertaken between August and September 2025.

3. The respondent shall pay the claimant the gross sum of £310.39.

4. The remainder of the claim is dismissed.

Approved by:

Employment Judge Chivers

21 October 2026

Notes

Summary reasons were given orally at the hearing. Written summary reasons will not be provided unless requested by any party at the hearing, or by a written request received by the Tribunal within 14 days of the sending of the written record of the decision.

All judgments (apart from judgments under Rule 51) and any written full reasons for judgments are published, in full, online at *https://www.gov.uk/employment-tribunal-decisions* shortly after a copy has been sent to the claimant(s) and respondent(s).

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/