Case Number: 1600666/2026

EMPLOYMENT TRIBUNALS

Claimant: Mr Martyn Lewis

Respondent: Monty Smith Cardiff Limited

JUDGMENT

1. The claim was presented in the Wales Employment Tribunal on 27 March 2026. The Respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.

2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £4,887.00 gross.

3. The Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £4,887.00.

4. The Respondent has failed to pay the Claimant's holiday entitlement and must pay the claimant £1,086.00 gross.

5. The respondent must pay the claimant **£10,860.00** gross in total.

6. The hearing listed on 30 October 2026 is cancelled.

Approved by:

Employment Judge S Jenkins

19 August 2026

JUDGMENT SENT TO THE PARTIES ON
20 October 2026

Kacey O'Brien
FOR THE TRIBUNAL OFFICE