EMPLOYMENT TRIBUNALS

Claimant: **Mr D Curran**

Respondent: **British Telecommunications Ltd**

Heard at: **East London Tribunal Hearing Centre (by CVP)**

On: **10 September 2026**

Before: **Employment Judge Reid**

Representation

For the Claimant: in person, not represented

For the Respondent: Ms Hanmer Solicitor

JUDGMENT

1. The Claimant does not have the two year period of continuous employment with the Respondent required under s108 Employment Rights Act 1996 to be able to bring a claim for unfair dismissal.

2. This means that the Tribunal does not have jurisdiction to hear his claim for unfair dismissal and his claim is dismissed.

Approved by:
Employment Judge Reid
Dated: 10 September 2026