Case Number: 6001790/2026

EMPLOYMENT TRIBUNALS

Claimant: **Ms F Gullam**

Respondent: **Harrow Council London**

Heard at: **London East Tribunal Hearing Centre (by CVP)**

On: **8 and 9 September 2026**

Before: **Employment Judge Smyth**

Representation
Claimant: In person
Respondent: Mr Collyer

JUDGMENT

1. The Claimant's application for permission to amend the claim to add complaints of discrimination arising from disability and failure to make reasonable adjustments is refused.

2. The Claimant was not employed by the Respondent under a contract of employment.

3. The Claimant's complaints of ordinary unfair dismissal and automatic unfair dismissal are dismissed.

Approved by:
Employment Judge Smyth
Dated: 9 September 2026