Case Number: 6041861/2025

EMPLOYMENT TRIBUNALS

Claimant: **Sajida Begum**

Respondent: **Churchill Knight Umbrella Limited**

Heard at: **East London Hearing Centre (by CVP)**

On: **8 September 2026**

Before: **Regional Employment Judge Burgher**

Appearances

For the Claimant: **In person**
For the Respondent: **No ET3 and did not attend**

JUDGMENT

1. **The Claimant's claim for notice pay succeeds.**

2. **The Respondent is ordered to pay the claimant the sum of £8,400 gross, subject to such deductions for tax and National Insurance as are required by law.**

REASONS

1. The Claimant attended and gave sworn evidence. The Respondent did not attend and was not represented.

2. No response was presented by the Respondent and as such the Claimant's evidence was unchallenged.

3. The Claimant gave evidence that she commenced employment with the Respondent on 17 June 2025 as a Business Analyst. Under the terms of her contract she was entitled to four weeks' notice. She stated that she worked 34 hours per week and received monthly pay of £2,100 before tax.

4. The Claimant stated the Respondent ended her assignment ended 4 September 2025. However, the Respondent failed to provide notice and failed to make any payment in lieu of notice.

5. The amount due in respect of the contractual notice period was £8,400 gross, calculated at 16 working days at £525 per day.

6. I accepted the Claimant's evidence and conclude that the Claimant was contractually entitled to four weeks' notice and that the Respondent failed to make the payment due upon termination of the assignment.

7. Therefore, the Claimant's claim for unpaid notice pay succeeds.

8. The Respondent is ordered to pay the claimant the sum of £8,400 gross. Any deductions required by law may be made by the respondent provided they are properly accounted for.

Approved by:
Regional Employment Judge Burgher
Dated: 8 September 2026

JUDGMENT AND REASONS SENT TO THE PARTIES ON:
DATE: 22 October 2026
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FOR THE TRIBUNAL OFFICE