Case Number: 3305010/2024

EMPLOYMENT TRIBUNALS

Claimant:	**Mr G Clark**		
Respondent:	**LHR Airports Ltd**		
Heard at:	Reading (by CVP)	**On:**	8, 9, 10 and 11 September 2026
Before:	Employment Judge Reindorf KC		
Appearances			
Claimant:	In person		
Respondents:	Mr G Graham (counsel)		

JUDGMENT

1. The claim for unfair dismissal fails and is dismissed.
2. The claims for disability discrimination fails and is dismissed.
3. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Approved by

Employment Judge Reindorf KC

Date 11 September 2026

Sent to the parties on:
22 October 2026

For the Tribunal Office

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Public access to employment tribunal decisions

All judgments (apart from judgments under Rule 51) and any full written reasons for the judgments are published, in full, online at https://www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimants and Respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

https://www.judiciary.uk/guidance-and-resources/presidential-guidance-and-practice-direction-recording-and-transcription-of-hearings-in-the-employment-tribunals-20-november-2023/