EMPLOYMENT TRIBUNALS

Claimant: Mr J Coulter

Respondent: H S Conveyancing Limited

Heard at: Newcastle upon Tyne **On:** 15 – 16 October 2026

Before: Employment Judge Heather

REPRESENTATION:

Claimant: in person
Respondent: Ms A Kaura (Barrister)

JUDGMENT

The judgment of the Tribunal is as follows:

Notice Pay

1. The complaint of breach of contract in relation to notice pay is not well-founded and is dismissed.

Unauthorised deductions from wages

2. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period 13 – 18 December 2024:

    a. in failing to pay the claimant his wages for the period from 13 – 18 December 2024;

    b. in failing to pay the claimant for holidays accrued but not taken on the date the claimant’s employment ended;

3. The respondent shall pay the claimant **£2,542.50**, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.

Employer's contract claim

4. The employer's contract claim is dismissed upon withdrawal.

Approved by:
Employment Judge Hether

Dated: 16 October 2026

Note
Summary reasons for the judgment were given orally at the hearing. Summary written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions
Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.