Case Number: 3201041/2025

EMPLOYMENT TRIBUNALS

Claimant: **Mr Jake Rogers**

Respondent: **Three Counties Vending Ltd**

Heard at: **London East Employment Tribunal (by CVP)**

On: **07 September 2026**

Before: **Employment Judge B Beyzade**

Representation

For the Claimant: In person
For the Respondent: Mr Peter Adams, Director

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The Judgment of the Tribunal is that:

1.1. the claimant's complaint of unauthorised deduction from wages (wages arrears – unpaid overtime) in relation to the period between 08 September 2025 and 12 September 2025 succeeds and the respondent is ordered to pay to the claimant the agreed sum of EIGHTY SIX POUNDS AND SIXTY SIX PENCE (£86.66) subject to any required deductions for tax and national insurance provided that the respondent remits any such amount to His Majesty's Revenue and Customs and accounts to the claimant for any such payment.

1.2. the claimant's complaint of unauthorised deduction from wages in relation to the deduction of 8 hours' pay earned between 08 September 2025 and 12 September 2025 succeeds and the respondent is ordered to pay to the claimant the sum of ONE HUNDRED AND FOUR POUNDS (£104.00) subject to any required deductions for tax and national insurance provided that the

respondent remits any such amount to His Majesty's Revenue and Customs and accounts to the claimant for any such payment.

1.3. the claimant's complaint of unauthorised deduction from wages relating to the deduction of £59.50 for a DBS check is not well founded and it is hereby dismissed.

Approved by:
Employment Judge B Beyzade
Dated: 7 September 2026