Case Number: 6044530/2025

EMPLOYMENT TRIBUNALS

Claimant: Radostina Dobreva

Respondent: Joanne Hayward

JUDGMENT

The claim is struck out.

REASONS

1. The Tribunal wrote to the claimant on 22 October 2026 warning them that the Tribunal was considering striking out the claim. This was because it appeared to the Tribunal, applying Rule 38 of the Employment Tribunal Procedure Rules 2024, that the claim had not been actively pursued.

2. The letter gave the claimant an opportunity to explain why the claim should not be struck out, or to request a hearing at which to do so. The claimant has not replied.

3. I am satisfied that the grounds for striking out the claim under Rule 38 apply, and that it would be in accordance with the overriding objective in Rule 3 to strike out the claim. This is because the claimant has not complied with orders dated 28 May 2026 and not responded to Tribunal despite being given opportunities to do so on 21 and 22 October 2026, the latter being the Strike Out Warning. The Tribunal's resources should be used to progress claims, not chase a claimant to pursue a claim that they have submitted.

4. The claim is therefore struck out.

5. The hearing on 23 October 2026 will not take place.

Approved by:

Legal Officer Hulbert
22 October 2026