Case Number: 6024917/2025 & 6026206/2025

EMPLOYMENT TRIBUNALS

Claimant: Mr J Kadziolka

Respondent: Plymouth City Council

RECORD OF A PRELIMINARY HEARING

Heard at: Southampton (in private, by telephone) **On:** 7 May 2026

Before: Employment Judge Dawson

Appearances
For the claimant: Representing himself
For the respondent: Mr Keen, counsel

JUDGMENT

1. The claimant's claims are struck out on the basis that the tribunal has no jurisdiction to consider them because they are compromised by the settlement agreement dated 7 October 2025.

2. The claimant is ordered to pay the costs of the respondent in the amount of £5500 by 4pm on 13 November 2026.

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Employment Judge Dawson
Date: 2 October 2026

JUDGMENT SENT TO THE PARTIES ON
20 October 2026

Notes

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/

Recoupment

The recoupment provisions do not apply to this judgment.

Reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they may be placed online.

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