Case Number: 6024226/2025

EMPLOYMENT TRIBUNALS

Claimant: **Dr S Mohamed Khair**

Respondent: **The Dudley Group NHS Foundation Trust**

Heard at: **Midlands West Employment Tribunal (by video)**

On: **16 October 2026**

Before: **Employment Judge Kight**

Representation
Claimant: Dr S Mohamed Khair, representing himself
Respondent: Dr C Hill, Counsel

JUDGMENT

The claimant's complaint for breach of contract relating to his pay in the period 11 May 2022 to 30 April 2023 is not well-founded and is dismissed.

Approved by:

Employment Judge Kight

16 October 2026

Notes

Summary reasons were given orally at the hearing. Written summary reasons will not be provided unless requested by any party at the hearing, or by a written request received by the Tribunal within 14 days of the sending of the written record of the decision.

All judgments (apart from judgments under Rule 51) and any written full reasons for judgments are published, in full, online at *https://www.gov.uk/employment-tribunal-decisions* shortly after a copy has been sent to the claimant(s) and respondent(s).

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of

Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/