EMPLOYMENT TRIBUNALS

Claimant: Mr S Worthington

Respondent: Fairways Residential

Heard at: Manchester **On:** 16 September 2026

Before: Employment Judge KM Ross

REPRESENTATION:

Claimant: **Did not attend**
Respondent: **Ms J McFall (Registered Manager for the Respondent.)**

STRIKE OUT JUDGMENT

The judgment of the Tribunal is that:

1. When the claimant did not attend at the start of the hearing the clerk telephoned the claimant to check whether he had any difficulties connecting to the hearing. The claimant informed the clerk he did not intend to attend the hearing.

2. The claimant's claim for deduction from wages pursuant to section 13 Employment Rights Act 1996 and the claimants claim for disability discrimination pursuant to section 15 Equality Act 2010 are both struck out pursuant to Rule 44 Employment Tribunals Rules of Procedure 2024 because the claimant failed to attend this hearing.

Approved by Employment Judge KM Ross

16 September 2026

JUDGMENT SENT TO THE PARTIES ON

22 October 2026

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/