TUR1/ [ ]

EMPLOYER'S RESPONSE

Please give dates in the following format: DD/MM/YYYY

Please answer the following questions:

1. On what date did you receive the Union's written request under Schedule A1 for recognition?

[ ]

2. Selecting one option only, did you:

1) Fail to respond to the request [ ]

2) Refuse the request [ ]

3) Refuse the request but indicated a willingness to negotiate [ ]

4) Other [ ]

If other, please give brief details:

[ ]

Please give the date of any response to the request and enclose a copy with this form:

[ ]

3. Did you receive a copy of the application form (and any supporting documents) from the Union.

Yes [ ] No [ ]

If yes, please give the date you received these documents:

4. Had you and the Union agreed the bargaining unit before you received a copy of the application form from the Union?

Yes ☐ No ☐

5. Following receipt of the union's request, did you propose that Acas be requested to assist?

Yes ☐ No ☐

If so, please give details of any contact with Acas.

6. Could you please state the number of workers employed by you and from the list below please tick what sector best describes the type of work done by the company:

Number of workers:

Employment Sector (please tick as appropriate)

- Agriculture, Mining and Fishing ☐
- Manufacturing Food, Beverages and Tobacco ☐
- Manufacturing Motor Vehicles and other Transport ☐
- All other Manufacturing (including publishing) ☐
- Electricity, Water and Gas ☐
- Supply Construction ☐
- Wholesale and Retail ☐
- Hotels and Restaurants ☐
- Health and Social Work ☐
- Transport, Storage and Communication ☐

- Financial and Other Administration ☐
- Public Administration ☐
- Education ☐
- Other Community, Social and Personal Services ☐
- Other Industries ☐

If "Other" please specify: ☐

7. How many workers were in the bargaining unit as defined in the Union's application on the date the CAC received the Union's application?
Please refer to the covering letter for this date.

☐

Please list the categories of workers that are on the list of workers in the bargaining unit. These categories should be the same as those on the list that you must provide.

☐

8. Is there an existing agreement for recognition in force covering workers in the proposed bargaining unit?

Yes ☐ No ☐

If so, please provide a copy of the agreement and answer question (a) - (e):

a) please give the date of the existing agreement:

☐

(and, if different) the date on which it came into effect.

☐

b) is the agreement in writing? Yes ☐ No ☐

if 'YES', please supply a copy of the agreement. If the agreement is oral, please supply a copy of all documents evidencing its existence and/or its terms.

c) Is the other party to the agreement a union?

Yes ☐ No ☐

If yes, is that union entitled to conduct collective bargaining on behalf of any workers in the relevant bargaining unit? Please give brief details.

d) Does the recognised union have a certificate of independence?

Yes ☐ No ☐

e) Has the agreement continued to be in effect since it was made?

Yes ☐ No ☐

If no, what is the date it ceased to have effect?

9. Do you agree with the Union's estimate of membership in the bargaining unit given in the application?

Yes ☐ No ☐

10. If the application is made by more than one Union and you wish to put forward a case that they will not co-operate with each other, please give reasons.

11. Are you aware of any previous application for statutory recognition made by this Union in respect of the same or a similar bargaining unit?

Yes ☐ No ☐

If yes, please give brief details.

12. Have you received any other applications for statutory recognition in respect of any workers in the proposed bargaining unit?

Yes ☐ No ☐

If yes, please give brief details.

13. Do you consent to your contact details being forwarded to Acas so that a conciliator may assist the parties in this matter?

Yes ☐ No ☐

14. Please indicate your position with the Employer:

Signed:

Date:

Further guidance

Please note that the information on this form will be used by a CAC Panel in deciding only whether a union's application should be accepted.

The **CAC website** contains a detailed guide to the legislation and the full text of published CAC decisions.