



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 8001107/2025

Held in Glasgow on 23, 24 & 25 September 2026

Employment Judge J McCluskey

Members J McCaig and L Millar

M Burnett

**Claimant
In person**

Carrgomm

**Respondent
Represented by:
D Gorry, Solicitor**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The unanimous judgment of the Tribunal is that:

1. The complaint of unfair dismissal is not well founded and is dismissed.
2. The complaint of discrimination arising from disability is not well founded and is dismissed.
3. The complaints of failure to comply with the duty to make reasonable adjustments are not well founded and are dismissed.

REASONS

Summary reasons were given orally at the hearing.

Date sent to parties

30 September 2026