



EMPLOYMENT TRIBUNALS

Claimant: Ms Diana Petcu

Respondent: Sportsdirect.com Retail Limited

Heard at: Nottingham

On: 10th – 14th August 2026

Before: Employment Judge B Chapman
Mr K Chester
Mrs L Lowe

REPRESENTATION:

Claimant: In Person

Respondent: Mrs Twomey-Calder (Counsel)

JUDGMENT

The unanimous judgment of the Tribunal is as follows:

Direct discrimination – Claim out of time

1. The complaints of direct age, sex and race discrimination were not presented within the applicable time limit. It is not just and equitable to extend the time limit. They are not, in any event, well founded. The claims are therefore dismissed.

Unfair Dismissal

2. The complaint of constructive unfair dismissal is not well-founded.

Wages

3. The complaint of unauthorised deductions from wages is not well-founded.

**Approved by:
Employment Judge B Chapman
04 October 2026**

Judgment sent to the parties on:

19/10/2026
For the Tribunal:

J. Woolley

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.