Case Number: 6027346/2026

EMPLOYMENT TRIBUNALS

Claimant: **Amar Javaid**

Respondent: **HMRC**

JUDGMENT

The claim is struck out.

REASONS

1. The claimant complains of unfair dismissal.

2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.

3. The claimant was employed by the respondent for less than two years.

4. Therefore the claimant is not entitled to bring these proceedings.

5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.

6. Accordingly, the claim is struck out.

Approved by
Employment Judge McTigue
Date: 7 October 2026