



EMPLOYMENT TRIBUNALS

Claimant: Mr J. Bundy

Respondent: Kent Dairy Company Ltd

Heard at: Ashford (by CVP) **On:** 12-13 October 2026

Before: Employment Judge M. Hunt

Appearances

For Claimant: Claimant attended without a representative

For Respondent: Mr K. Zaman

JUDGMENT

1. The complaint of unfair dismissal is not well-founded and is dismissed.
2. The complaint to have suffered an unauthorised deduction from wages is not well-founded and is dismissed, save to the following extent. The Respondent conceded that it must pay the Claimant the sum of **£95.83** (gross) on account of holiday pay outstanding at the termination of the Claimant's employment.
3. As the Tribunal lacks jurisdiction to determine it, the complaint to have been subject to a breach of the UK General Data Protection Regulation is dismissed.
4. Accordingly, subject to paragraph 2, the entire claim is dismissed.

Approved by:
Employment Judge M. Hunt
Date: 13 October 2026

Sent to the parties on:
Date: 17 October 2026

Note

Full reasons for the judgment having been given orally at the hearing, written full reasons will not be provided unless a request is presented by either party within 14 days of the sending of this written record of the decision.