



EMPLOYMENT TRIBUNALS

Claimant Mr Matthew Cole

Respondent LRSO Ltd

Heard at Croydon (by video) **On** 12 October 2026

Before Employment Judge Eoin Fowell

Appearances

Claimant In person

Respondent No appearance

JUDGMENT

1. The respondent having failed to provide a response to the claim, judgment is given for the claimant in respect of the claims, which comprise:
 - a) unfair dismissal
 - b) disability discrimination
 - c) failure to inform and consult contrary to Regulation 15 Transfer of Undertakings (Protection of Employment) Regulations 2006.
2. Compensation or other remedy will be assessed at a further hearing on Thursday, 7 January 2027.

Employment Judge Eoin Fowell

12 October 2026