# EMPLOYMENT TRIBUNALS

**Claimant:** Dr Waseem Chisti

**Respondent:** East Sussex Healthcare NHS Trust

**Heard at:** London South (in public by video) **On:** 7 8 9 October 2026

**Before:** Employment Judge N Wilson

**Appearances**

For the claimant: Dr Chisti (in person)
For the respondent: Mr Jones (counsel)

# JUDGMENT

1. The claimant's claim for Automatic Unfair Dismissal pursuant to section 103A Employment Rights Act 1996 is not well founded and is dismissed.

2. The claimant's claim for Whistleblowing Detriment pursuant to section 48 Employment Rights Act 1996 is not well founded and is dismissed.

3. The claimant's claim for breach of contract and/or unauthorised deduction from wages is not well founded and is dismissed.

4. This decision was explained **orally** to the parties at the hearing with full reasons being given.

**Public access to employment tribunal decisions**

5. All judgments and written reasons for the judgments (if provided - apart from judgments under Rule 51) are published in full, online at

www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties in a case.

Employment Judge N Wilson
Dated: 9 October 2026