EMPLOYMENT TRIBUNALS

Claimant: Ms H Lewalska

Respondent: Sherborne Upholstery Limited

JUDGMENT:

1) DISMISSAL ON WITHDRAWAL JUDGMENT (PART CLAIM) – R51

2) RESPONDENT'S STRIKE OUT APPLICATION

DISMISSAL ON WITHDRAWAL (PART CLAIM)

1. The following complaints are dismissed on withdrawal by the claimant in her email dated 9 February 2026:

   1.1 Protected disclosure detriment under s48 of the Employment Rights Act 1996 and/or automatically unfair dismissal under s103A of the Employment Rights Act 1996.

2. The following complaints are dismissed on withdrawal by the claimant at the preliminary hearing on 15 October 2026:

   2.1 Health and safety related automatically unfair dismissal under s100(1)(c) of the Employment Rights Act 1996;

   2.2 Direct sex discrimination under s13 of the Equality Act 2010;

   2.3 Harassment related to sex under s26 of the Equality Act 2010;

   2.4 Holiday pay; and

   2.5 Unauthorised deductions from wages.

3. The claimant's remaining complaints are not affected by this judgment.

RESPONDENT'S STRIKE OUT APPLICATION

4. The respondent's strike out application is refused for the oral reasons given at the preliminary hearing on 15 October 2026.

Employment Judge Deeley

15 October 2026

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