



# EMPLOYMENT TRIBUNALS

**Claimant:** Salina Lo

**Respondent:** Miora ITA Ltd

## JUDGMENT

The Judgment of the Tribunal is:

1. The claimant's claims are struck out under Employment Tribunal Rule 38 of the Employment Tribunal Procedures Rules 2024 because the manner in which the proceedings have been conducted has been scandalous, unreasonable or vexatious, the claimant has not complied with the Tribunal Rules or Tribunal order, the claim has not been actively pursued and it is no longer possible to have a fair hearing in respect of it.

## SUMMARY REASONS

1. EJ Aspinall ordered on 27 January 2026 that the hearing which was due to have been held on 28 January 2026 be postponed in part because the claimant had failed to respond to direction and appeared not to be actively pursuing her claim.
2. An unless Order was sent to the claimant on the 27 January 2026. It was ORDERED that UNLESS by 10th February 2026 the claimant sets out in writing to the Tribunal and the respondent whether she is either a) pursuing

her claim and if so she must set out in writing to the Tribunal and the respondent within 14 days of the date of this letter what amount she claims and how it is made up OR b) wishes to withdraw her claim the CLAIM WILL BE STRUCK OUT WITHOUT FURTHER NOTICE. The Tribunal notes her short employment, limited entitlement to annual leave and the respondent's argument that she resigned without notice so that she is not due any notice pay. It also notes the amounts she says she has been paid since her employment ended.

3. The claimant has not complied with the unless order, her claims are struck out and the file closed.

Approved by:

**Employment Judge Shotter**

**10 August 2026**

Judgment sent to the parties on:

11 September 2026

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For the Tribunal:

## Notes

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found at [www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/](http://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/)