



Government Legal Department

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Ref No: FOI 25_034
FOI 25_044
FOI 25_045
FOI 25_046

27/02/2025

Dear [REDACTED]

Thank you for your emails of 17th February and the 25th February 2025 containing your request for information. The Government Legal Department ("GLD") have considered your request under the Freedom of Information Act 2000 ("the Act", "FOIA")

Request

Please find attached in the email with the four requests:
Four Day Week Workers (FOI 25_034)
Well Being Officers (FOI 25_044)
LinkedIn (FOI 25_045)
Phones and Laptops Not Given Back (FOI 25_046)

Response

By virtue of section 12(4) of the Freedom of Information Act 2000 ("FOIA") and the Freedom of Information and Data Protection (Appropriate Limit and Fees) Regulations 2004, S.I. No. 3244 ("the Fees Regulations") made under FOIA, public authorities are able to aggregate two or more requests where they relate to any extent, to the same or similar information, provided certain conditions are met. These are where the FOI requests:

- are made by one person, or by different persons who appear to the public authority to be acting in concert or in pursuance of a campaign;
- are received within any period of 60 consecutive working days; and
- relate, to any extent, to the same or similar information.

Under Section 12(4) of FOIA, provided these conditions are met, GLD is permitted to regard the estimated cost of complying with any of the requests to be the estimated total cost of complying with all of them for the purpose of considering whether complying with the request would exceed the appropriate limit.

GLD is therefore applying exemption 12(4) to all of your requests for information.

It has been estimated that the cost of complying with your requests aggregated under the Fees Regulations as explained above would exceed the appropriate limit and therefore under the terms of

Section 12 of FOIA, GLD is not obliged to comply. The appropriate limit is specified in regulations and for central government this is set at £600. This represents the estimated cost of one person spending three and a half working days in determining whether the Department holds the information, locating, retrieving and extracting it.

GLD may be able to provide information requested if you reduce or refine your request to bring the cost of compliance under the limit. Section 16 of FOIA requires a public authority to provide advice and assistance on how you may refine the request to bring it under the cost limit. Pursuant to that you may choose a single question from those you have submitted.

Your Rights

If you are dissatisfied with the handling of your request, you have the right to ask GLD for an internal review. Internal review requests should be submitted to GLD within two months of the date of receipt of the response to your original correspondence. Please use the contact details provided at the top of this letter in order to request an internal review relating to your original request.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
www.ICO.org.uk

Yours sincerely,

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