Case Number: 6022446/2024

EMPLOYMENT TRIBUNALS

Claimant: **Ms N Terrett**

Respondent: **Bupa Occupational Health Limited**

Heard at: **Reading by CVP** **On:** **3 September 2026**

Before: **Employment Judge Findlay**

Representation
Claimant: In person
Respondent: Mr P Sangha, Counsel

JUDGMENT

The claimant's claim for holiday pay under the Working Time Regulations 1998 is well founded, and the respondent shall pay the claimant the sum of **£3831.70** (gross).

Approved by:

Employment Judge Findlay

3 September 2026

JUDGMENT SENT TO THE PARTIES ON

26 September 2026

FOR THE TRIBUNAL OFFICE

Notes

Summary reasons were given orally at the hearing. Written summary reasons will not be provided unless requested by any party at the hearing, or by a written request received by the Tribunal within 14 days of the sending of the written record of the decision.

All judgments (apart from judgments under Rule 51) and any written full reasons for judgments are published, in full, online at *https://www.gov.uk/employment-tribunal-decisions* shortly after a copy has been sent to the claimant(s) and respondent(s).

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/