



EMPLOYMENT TRIBUNALS

Claimant: SAMIRA FARAH

Respondent: PRISON ADVICE CARE TRUST

Heard at: Midlands West Employment
Tribunal(by CVP)
Before: Employment Judge Taylor

On: 07 October 2026

REPRESENTATION:

Claimant: In person

Respondent: Ms Wheeler, Counsel

PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

Strike out of claim

1. **The complaint of victimisation is** struck out under Employment Tribunal Rule 38(1)(a) because it has no reasonable prospect of success.
2. **The complaint(s) of protected disclosures in respect of the July 2024 report and February 2025 email and their associated detriments** are struck out under Employment Tribunal Rule 38(1)(a) because they have no reasonable prospect of success.

Approved by:
Employment Judge Taylor
07 October 2026

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.