EMPLOYMENT TRIBUNALS

Claimant: Mr Harjit Singh

Respondent: KTC (Edibles) Limited

Heard at: Birmingham **On:** 5, 6, 7, 8 and 9 October 2026

Before: Employment Judge Beever, sitting alone

Appearances
For the claimant: in person (with assistance of an interpreter, Mr Pavitar Singh)
For the respondent: Mr P Keith, counsel

JUDGMENT

The Claimant's claims of protected disclosure detriment contrary to section 47B of ERA, automatically unfair dismissal contrary to section 103A of ERA, unfair dismissal, contrary to section 94 of ERA and unauthorised deductions of wages, contrary to sections 13 and 23 of ERA are not well founded and are dismissed.

EMPLOYMENT JUDGE BEEVER

JUDGMENT SIGNED BY EMPLOYMENT JUDGE ON
9 October 2026

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Summary oral reasons were given on 9 October 2026 and the parties are reminded of Rule 60 of the Employment Tribunal Procedure Rules 2024 regarding written reasons not being produced unless requested in accordance with Rule 60(4).