



EMPLOYMENT TRIBUNALS

Claimant: Mrs Farah Majothi
Respondent: Mountain Healthcare Limited
Heard at: Reading Employment Tribunal in person
On: 20 and 21 August 2026
Before: Employment Judge George
Appearances
For the claimant: Mr W Abbas, the claimant's husband
For the respondent: Mr K Sonagke, counsel

JUDGMENT

1. The complaint of disability discrimination is dismissed on withdrawal.
2. The complaint of unfair dismissal is well-founded. The claimant was unfairly dismissed.

Approved by:

Employment Judge George

3 October 2026

SENT TO THE PARTIES ON

9 October 2026

FOR THE TRIBUNAL OFFICE

Notes

Written summary reasons were requested and are provided in a separate document.

Written full reasons will not be provided unless requested by any party by a written request received by the Tribunal within 14 days of the sending of the written

summary reasons.

All judgments (apart from judgments under Rule 51) and any written full reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/