



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 8001197/2026

Employment Judge M Whitcombe

Mr O McGill

Claimant

Bilfinger UK Ltd

Respondent

JUDGMENT

Rule 22 of the Employment Tribunal Procedure Rules 2024

No response has been presented to this claim, and an Employment Judge has decided to issue the following judgment on the available material under rule 22:

1. The claimant was dismissed in breach of contract in respect of notice, and the respondent is ordered to pay damages to the claimant in the gross sum of £691.60 (1 week x £691.60 gross pay per week).

Remaining Heads of Claim

The Tribunal has not made a judgment under rule 22 in respect of the complaints of arrears of pay and holiday pay because there is currently insufficient basis to do so.

If the claimant continues to pursue those complaints he must apply for a hearing by no later than 15 September 2026, otherwise they will be struck out at that stage as not actively pursued.

Date sent to parties

19th August 2026

