



EMPLOYMENT TRIBUNALS

Claimant: Armpen Ntenek

Respondent: Claylens Mills LTD Company

JUDGMENT

1. The claims were presented in the South-East Employment Tribunal on 16/09/2025, 01/02/2026 and 15/07/2025. The respondent has failed to present a valid response on time. A Legal Officer has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £3220, subject to any tax deductions.

Approved by:

Legal Officer
S. Bibi

Date: 2 September 2026

JUDGMENT SENT TO THE PARTIES ON

8 October 2026

FOR THE TRIBUNAL OFFICE

Because the above decision was made by a Legal Officer, the claimant(s) or respondent(s) may, pursuant to rule 7 of the Employment Tribunal Procedure Rules 2024, apply in writing to the Tribunal within 14 days for it to be considered afresh by a Judge.