

NAD Group NEM biographies 2026-27

NB: All appointments are interim to support the NAD Group while it establishes its longer-term governance.

Andy Lord - NAD Group Advisory Board Chair



Andy is Commissioner (Group CEO) of Transport for London (TfL). He is accountable for ensuring the safe, reliable and effective operation of all services TfL provide. Andy is a chartered engineer who previously worked in commercial aviation for 30 years, the majority at British Airways having started as a degree apprentice before progressing to Director of Operations. He was also Executive Vice President Europe, Middle East, Africa and

India at Menzies Aviation. Andy was previously a Non-Executive Director of Defence Equipment & Support, NATS and BA Cityflyer.

Robert MacLeod – Board Member and Chair of the NAD Group Audit & Risk Assurance Committee



Robert is a Chartered Accountant by background. He was formerly CEO of Johnson Matthey plc from 2014 to 2022 and CFO from 2009 to 2014. Prior to this, he worked at WS Atkins PLC, serving as CFO for six years. Robert was a Non-Executive Director of Aggreko plc from 2007 to 2016 and Relx from 2016 to 2025. He is currently a Non-Executive Director of Vesuvius plc, Balfour Beatty plc, the British Standards Institution, Defence Science and Technology Laboratory, and Defence Audit & Risk Assurance Committee.

Tony Meggs - Board Member and Chair of the NAD Group Safety & Security Committee



Tony is a Non-Executive Director with extensive leadership experience across major infrastructure, government, energy and transformation programmes. Prior to joining the NAD Group Board, he served as Chair of Crossrail Ltd, Europe's largest metro rail project, and as Chief Executive of the UK Government's Infrastructure and Projects Authority. In this role, he oversaw a £600 billion portfolio of some of the Government's most complex projects and programmes, while leading efforts to strengthen project delivery capability across government. Tony began his career in the energy sector, spending many years in oil and gas exploration, development and production before becoming Head

of Group Technology at BP. There, he was responsible for corporate oversight of major projects and technology development across the business, including the advancement of clean energy initiatives and the establishment of Hydrogen Energy. Alongside his role with the NAD Group, Tony is Chair of the Submarine Production Alliance and a Non-Executive Director of Liverpool Bay Carbon Capture & Storage Ltd. He has also served as recently stepped down as Chair of Sellafield Ltd, where he supported the organisation's mission to safely decommission nuclear facilities and create a clean and secure environment for future generations. Tony was a Non-Executive Director on the board of Defence Equipment & Support.

Tracy Sheedy – Board Member and Chair of the NAD Group Nominations & Remuneration Committee



Tracy is a Non-Executive Director and Remuneration & Nomination Committee Chair with extensive senior leadership experience in business and Human Resources. She has held senior HR roles in several US and UK listed businesses, including Croda International plc, a FTSE 100 company, where she served as Group HR Director and a member of the Executive Committee. Since retiring from her executive career, Tracy has built a portfolio of non-executive and advisory roles. She previously served on the board of Defence Equipment & Support. Alongside her role with the NAD Group, she currently serves with Great British Energy Nuclear, Tracsis Plc and Orbit group. Tracy is also a mentor on the Solaris development programme.

Carolyn Battersby – Board and Sub-Committee Member



Carolyn joined UK Government Investments (formerly the Shareholder Executive) in 2011. Carolyn has worked on a range of asset sales and governance projects in the transport, energy, defence and housing sectors. She is a Non-Executive Member on the NAD Group advisory board and a Non-Executive Director on the board of Network Rail. She previously served on the boards of Defence Equipment & Support and National Highways. Before working in government, Carolyn had a career in finance and strategy at Tesco, The Prince's Trust, Permira and Schroders.

Claire Hawkings – Board and Sub-Committee Member



Claire has extensive international business experience in the energy industry and is now a portfolio Non-Executive Director and adviser on sustainability in business. She held Executive and senior manager roles in FTSE 100 and 250 international oil and gas companies principally in general management, commercial, business transformation and sustainability roles. She previously served on the board of Defence Equipment & Support. She is currently Senior Independent Director at James Fisher and Sons

Plc, Non-Executive Director and Chair of the Sustainability Committee at Istock Plc and, Non-Executive Director and Chair of the Responsible Business Committee at FirstGroup Plc.

Sarah Albon – Member of NAD Group Safety & Security Committee



Sarah has extensive experience in the public sector, specialising in the delivery of transformational change and major programmes. With over a decade's experience at CEO level, she is currently the CEO of the Health and Safety Executive. Prior to her appointment to the NAD Group Safety and Security Committee, Sarah was a Non-Executive Member of the board of the Defence Infrastructure Organisation.