EMPLOYMENT TRIBUNALS

Claimant: Mr C Bridle

Respondent: NHS West Yorkshire Integrated Care Board

Heard at: **Leeds Employment Tribunal**
On: **10th-13th February 2026 and 28th September 2026 (Remedy hearing)**

Before: Employment Judge Singh

Representation
Claimant: In-person
Respondent: Ms S Firth (Counsel)

JUDGMENT

1. **The Claimant's claim for unfair dismissal is well-founded and succeeds.**

2. **The Respondent will pay the Claimant the following sums**

    a. **A basic award of £16,800.**
    b. **Compensation for loss of a statutory right in the sum of £500.00**
    c. **A compensatory award of £26,235.80**

Note that these are actual the sums payable to the claimant after any deductions or uplifts have been applied

_____

Employment Judge **Singh**

_____1st October 2026_____
Date

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at *https://www.gov.uk/employment-tribunal-decisions* shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/