Case Number: 2300820/2023

EMPLOYMENT TRIBUNALS

Claimant: Ms D Horton

Respondent: Park Avenue Healthcare Ltd

Heard at: London South (by video) **On:** 30 September 2026

Before: Employment Judge MJ Reed, Mr M Cann and Ms H Carter

Representation
Claimant: Mr Hussain, Litigation Consultant
Respondent: Mr Brown, Counsel

REMEDY JUDGMENT

1. The respondent shall pay the claimant the following sums:
    a. Compensation for injury to feelings, physical discomfort and pain: **£12,000**
    b. Interest on compensation for injury to feelings calculated in accordance with the Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996: £4,560.43

Approved by:
Employment Judge **Reed**
Date: 30 September 2026

Sent to the parties on:
Date: 8 October 2026

Notes

Summary reasons were given orally at the hearing. Written summary reasons will not be provided unless requested by any party at the hearing, or by a written request received by the Tribunal within 14 days of the sending of the written record of the decision.

All judgments (apart from judgments under Rule 51) and any written full reasons for judgments are published, in full, online at *https://www.gov.uk/employment-tribunal-decisions* shortly after a copy has been sent to the claimant(s) and respondent(s).

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here: www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/