



EMPLOYMENT TRIBUNALS

Claimant: Callum MacGregor
Respondent: Unisus Group Limited
Heard at: Newcastle (by cvp)
On: 24 September 2026
Before: Employment Judge Loy

Representation

Claimant: Mr Haywood, counsel
Respondent: Mr Dougall, Director of the respondent

JUDGMENT

Wages

1. The complaint of unauthorised deductions from wages is well-founded.
2. The respondent made an unauthorised deduction from the claimant's wages in the period 28 October 2025 to 1 April 2026.
3. The respondent shall pay the claimant **£4054.94**, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance

Notice Pay

4. The complaint of breach of contract in relation to notice pay is well-founded.
5. The respondent shall pay the claimant **£183.15** as damages for breach of contract. This figure has been calculated using gross pay to reflect the likelihood that the claimant will have to pay tax on it as Post Employment Notice Pay.

Holiday Pay

6. The complaint in respect of holiday pay is well-founded.
7. The respondent made an unauthorised deduction from the claimant's wages by failing to pay the claimant for holidays accrued but not taken on the date the claimant's employment ended.
8. The respondent shall pay the claimant **£306.28** which is the gross sum deducted. The claimant is responsible for paying any tax or National Insurance.

Employment Judge Loy

25 September 2026

Note

Summary oral reasons for the judgment were given orally at the hearing. Summary written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.