SIF SECURITY INDUSTRY FEDERATION

support@sif.org.uk

32 Mulberry Way, Doncaster, DN3 3UE

Thursday 12th December 2024

Dear colleagues

I am writing to you as the General Secretary of the Security Industry Federation trade union.

Firstly, I want to thank each and every one of you for your support during the last year and for your unwavering dedication to public safety.

We have recently submitted our annual return for period ended 31 December 2023 to the Certification Officer and we are obliged to give you certain information contained in the report in accordance with the statutory requirements under the Trade Union and Labour Relations (Consolidation) Act 1992. This statement ensures transparency and accountability in our operations and reflects our commitment to keeping you informed of our financial standing and activities. The key highlights from our return are as follows:

Membership and Financial Overview

Total Membership as of 31 December 2023 - 165 members.

Total Income: £11,979

Total Expenditure: £11,380

Surplus for the Year: £599

Total Assets: £0 (We have not spent members money on office space as our employees and volunteers work from or or in the workplace).

Liabilities: £0

Key Activities Undertaken

Member Representation: We supported every single member who requested representation in employment disputes and grievance meetings.

Mental Health Support: Unlimited mental health counseling was provided to members through our 24/7 service partner.

Officer Salaries

The remuneration of officers for the year was as follows:

General Secretary (Daniel Garnham): £1,237

Other Elected Officers: A combined total of £0

Political Expenditure

No political contributions or expenditure were made during the reporting period.

Additional Information

A full copy of the annual return is available for inspection by members. Should you wish to review the document in full, please contact us to request a digital copy at support@sif.org.uk.

Conclusion

The Security Industry Federation continues to grow and strengthen its position as the voice of the security industry. I am pleased to say that our membership has significantly increased since our founding in November 2022. You may also wish to know that as a non-profit trade union with no political allegiance I continued to take very little as a wage for 2024 and plan to take nothing for 2025. My interests are solely to support my members and provide them with continued representation. Thank you for your continued support and trust in the SIF.

If you have any questions or require further details about this statement, please do not hesitate to contact us.

Kind regards,



Daniel Garnham
General Secretary
Security Industry Federation Trade Union