



EMPLOYMENT TRIBUNALS

Claimant: Mr Christopher Parker
(previously known as Mr Christopher Austin)

Respondent Dove Care Agency

On: 12, 13, 14 and 26 August 2026

At: Watford Tribunal Rooms (in person)

Before: Employment Judge Shrimplin

Representation

Claimant: in person

Respondent: Ms Nankya (litigation consultant)

JUDGMENT

At the start of the hearing and at his request, I amended the Claimant's name to Mr Christopher Parker, with the consent of the Respondent.

For the reasons I gave orally, the claimant's claim for automatically unfair dismissal under section 103A Employment Rights Act 1996 is not well founded and is dismissed.

Approved by
Employment Judge Shrimplin

26 August 2026

JUDGMENT SENT TO THE PARTIES ON
1 October 2026

FOR THE TRIBUNAL OFFICE

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If there are written full reasons for the judgment, they are also published. Written summary reasons are not published.

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request is made at the hearing or a written request is presented within 14 days of the sending of this written record of the decision.

If a request for written reasons is made (within the time limit), the Tribunal might choose to supply written summary reasons or else the Tribunal might choose to provide the written full reasons.

If written summary reasons are provided, then written full reasons will not be provided unless requested by any party by a written request received by the Tribunal within 14 days of the sending of the written summary reasons.