



EMPLOYMENT TRIBUNALS

Claimant: Chloe Lockyer
Respondent: Lift Schools
Heard at: Bristol Civil and Family Justice Centre
On: 1, 2, 3 September 2026
Before: Employment Judge D. C. Gardner
Ms V. Ramsaran
Ms J. Cusack

Representation

Claimant: Ms Lockyer (Represented Herself)
Respondent: Mr Mellis (counsel)

JUDGMENT

1. The Claimant's complaint that she was the subject of discrimination on the grounds of pregnancy maternity (s.18 Equality Act 2010) is not well-founded and is dismissed.
2. The Claimant's complaint that she was the subject of direct discrimination on the grounds of disability (s.13 Equality Act 2010) is not well-founded and is dismissed.
3. The Claimant's complaint that she was the subject of disability discrimination on the grounds of pregnancy maternity (s.15 Equality Act 2010) is not well-founded and is dismissed.
4. The Claimant's complaint that she was subject to discrimination by way of a failure to make reasonable adjustments (ss.20 and 21 of the Equality Act 2010) is not well-founded and is dismissed.

Approved by
Employment Judge D. C. Gardner
Date: 4 September 2026

JUDGMENT SENT TO THE PARTIES ON
05 October 2026
FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.