



EMPLOYMENT TRIBUNALS

Claimant: Miss H Holt

Respondent: Sysco GB Limited

Heard at: London South by CVP **On:** 24 September 2026

Before: Employment Judge Harrington

Appearances

For Claimant: In person

For Respondent: Ms S McKenzie, Counsel

JUDGMENT

- (1) The claim in respect of disability discrimination was not presented within the applicable time limit. It is not just and equitable to extend the time limit. The claim is therefore dismissed.
- (2) It is accepted that the additional factual information set out in the Claimant's skeleton argument, dated 23 September 2026, provides further particulars of the existing constructive unfair dismissal claim. As accepted by the Respondent, no amendment application is required in respect of that information.

Employment Judge Harrington

Date: 24 September 2026

Sent to the parties on:

Date: 2 October 2026

Note

Summary reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request for either written summary reasons or written full reasons was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If the claimant requests written summary reasons then the Tribunal may, if it considers it appropriate to do so, provide written full reasons.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.