



EMPLOYMENT TRIBUNALS

Claimant: Ms Sabina Brazdilova

First Respondent: Nines Casino Ltd

Second Respondent: 1st and Last Gaming & Events Limited

Third Respondent: Aspers Group Limited (in administration)

RULE 22 JUDGMENT

1. The claim was presented in the Watford Employment Tribunal on 12 February 2025. The Respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim or part of the claim, in accordance with rule 22 of the Rules of Procedure.
2. The Third Respondent is in administration. The proceedings are currently stayed against that Respondent.
3. The Second Respondent has made unauthorised deductions from the Claimant's wages and must pay the Claimant £1,681.70 gross.
4. The Claimant was dismissed in breach of contract in respect of notice and the Second Respondent must pay damages to the Claimant of £4,190.64.
5. The Claimant was unfairly dismissed by reason of redundancy and is entitled to a redundancy payment of £6,791.40.
6. The Second Respondent has failed to pay the Claimant's holiday entitlement and must pay the Claimant £40.04.
7. The First Respondent and Second Respondent have failed to inform and consult with the Claimant. The First Respondent and Second Respondent are jointly and severally liable. They must pay the Claimant **£5,045.04**
8. In addition to the compensation in paragraph 7, the Second Respondent must pay the Claimant **£12,703.78**.

Approved by:

Employment Judge Young

Date: 1 October 2026

JUDGMENT SENT TO THE PARTIES ON

2 October 2026

FOR THE TRIBUNAL OFFICE