



EMPLOYMENT TRIBUNALS

Claimant: Mr S. Harrower
Respondent: Ineos Compounds Aycliffe Ltd
On: 1 October 2026
Before: Employment Judge Ahmed (sitting alone)
At: Newcastle (by CVP)

Representation

Claimant: In person
Respondent: Mr Richard Stubbs of counsel

JUDGMENT

1. The Claimant's claim for breach for Regulations 13, 13A, 14 and 16 of the Working Time Regulations 1998 are dismissed;
2. The Claimant's claim for breach of contract is dismissed.

Approved by:

Employment Judge Ahmed

Date: 1 October 2026

JUDGMENT SENT TO THE PARTIES ON

2 October 2026

Miss K Featherstone
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, full written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>