



EMPLOYMENT TRIBUNALS

Claimant: Mr G Severi

Respondent: Nexor Limited

Heard at: Nottingham ET (in public; by CVP) **On:** 27 July 2026

Before: Employment Judge Ost

Representation

For the Claimant: Mr Severi (in person)

For the Respondent: Mr Currie (of Counsel)

JUDGMENT

After consideration of the evidence provided and hearing submissions from the parties, for the reasons provided in the hearing, the judgment of the Tribunal is as follows:

Disability Status

1. At the relevant times the Claimant was a disabled person as defined by section 6 Equality Act 2010 as a result of impairments of Autism, ADHD and the impairment which the Claimant described as 'trauma'.

Approved by:

Employment Judge Ost

15 September 2026

JUDGMENT SENT TO THE PARTIES ON

02/10/2026

J. Woolley

FOR THE TRIBUNAL OFFICE

Notes

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/