



EMPLOYMENT TRIBUNALS

Claimant: Ruta Busaite

Respondent: Asda Stores Limited

JUDGMENT

The claim is struck out.

REASONS

1. The Tribunal wrote to the claimant on 17th September 2026 warning them that the Tribunal was considering striking out the claim. This was because it appeared to the Tribunal, applying Rule 38 of the Employment Tribunal Procedure Rules 2024, that the claimant had not complied with the Order of the Tribunal dated 19th February 2026 and the claim had not been actively pursued
2. The letter gave the claimant an opportunity to explain why the claim should not be struck out, or to request a hearing at which to do so. The claimant has not replied.
3. I am satisfied that the grounds for striking out the claim under Rule 38 apply, and that it would be in accordance with the overriding objective in Rule 3 to strike out the claim. This is because the claimant has elected to bring these proceedings and it is incumbent upon them to comply with Orders and actively pursue the claim. They have failed to do so and it is in accordance with the overriding objective to strike out the claim.
4. The claim is therefore struck out.
5. The hearings listed on 7th October 2026 and 31st July to 2nd August 2028 will not take place.

Approved by:

Employment Judge Heap

Dated: 30 September 2026

Sent to the parties on

...30 September 2026.....

For the Employment Tribunal

...Elliot Barker.....