



EMPLOYMENT TRIBUNALS

Claimant: Natalia Kaczmarek

Respondent: Jarmark Erdington Ltd

Heard at: Birmingham

On: 18 September 2026

Before: Employment Judge Meichen

Appearances

For the claimant: in person assisted by her husband and a Polish interpreter

For the respondent: Ms A Zablocka

REMEDY JUDGMENT

1. The claimant is awarded the following remedy in respect of the complaints which succeeded by way of my judgment dated 21 May 2026:
 - 2.1 Compensation for financial loss of £909.57 (therapy 384.10 + lost pay 230.27 + travel 295.20).
 - 2.2 Compensation for injury to feelings of £18500.
 - 2.3 Interest on the injury to feelings award of £2930.54 (date of discrimination: 26.09.24, date of calculation: 17.09.26, interest at 8% between those dates).
 - 2.4 Interest on the financial loss award of £72.17 (mid point between date of discrimination and date of calculation: 22.09.25, date of calculation: 18.9.26, interest at 8% between those dates).
 - 2.5 A total award of compensation of £22412.28 (909.57 + 18500 + 2930.54 + 72.17).

Employment Judge Meichen
Approved on 1.10.26