



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Anass Talby

**Respondent:** Valstream Limited

**Heard at:** Birmingham

**On:** 23 September 2026

**Before:** Employment Judge Brown

## REPRESENTATION:

**Claimant:** Mr Anass Talby (in person)

**Respondent:** Ms Amesu (Counsel)

## JUDGMENT

The Claimant's application to have the dismissal of his claims set aside under Employment Tribunal Rule 39(2) fails. His claims therefore remain dismissed for non-compliance with the terms of the Unless Order of Employment Judge Camp dated 16 September 2026.

Approved by:

**Employment Judge Brown**

**30 September 2026**

## Notes

Summary reasons were given orally at the hearing. Written summary reasons will not be provided unless requested by any party at the hearing, or by a written request received by the Tribunal within 14 days of the sending of the written record of the decision.

All judgments (apart from judgments under Rule 51) and any written full reasons for judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimant(s) and respondent(s).

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

[www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/](http://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/)