



# EMPLOYMENT TRIBUNALS

**Claimant:** Shane Hawkins

**Respondent:** CTC Europe.com Limited

## JUDGMENT

1. The claim was presented in the London South Employment Tribunal on 05 May 2026. The respondent has failed to present a valid response. The Employment Judge has decided that a determination can properly be made of the claim in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £16,692.20 gross.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £2,050.76 gross.
4. The respondent must pay the claimant **£18,742.96** in total.
5. The hearing listed on **02 October 2026** is cancelled.

Approved by:

**Employment Judge Abbott**

Date: **29<sup>th</sup> September 2026**

Judgment sent to parties:

30<sup>th</sup> September 2026

For the Tribunal Office