Case Number 2301796/2024

EMPLOYMENT TRIBUNALS

Claimant	**Mrs Sahrish Elahi-Alvi**	
Respondent	**Little Jannah Daycare Nursery**	
Heard at	Croydon (by video)	**On 21-**24 September 2026
Before	Employment Judge Cox	
	Tribunal Member H Bharadia	
	Tribunal Member S Khawaja	
Representation:		
Claimant	In Person	
Respondent	Ms Bukola Omotosho (solicitor) of Citation Limited	

Judgment

1. The complaint of unlawful deduction of wages is dismissed on withdrawal.

The unanimous judgment of the tribunal is that:

2. The complaint of unfair dismissal is not well-founded and is dismissed.
3. The complaint of harassment related to disability is not well-founded and is dismissed.
4. The complaint of discrimination arising from disability is dismissed.

Approved by Employment Judge Cox

Date 24th September 2026

Judgment sent to parties on:

30th September 2026

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.