



EMPLOYMENT TRIBUNALS

Claimant: Addison Ball

Respondent: Eco Happy Limited.

JUDGMENT

The claim was presented in the Leeds Employment Tribunal on 9 April 2026. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.

1. Eco Happy Limited is substituted as the correctly named respondent pursuant to Rule 35. I am satisfied that the claim came to the attention of the respondent company, having been served at its registered office address and that no response has been presented.
2. The respondent has made unauthorised deductions from the claimant's wages and in respect of outstanding payments of commission and must pay the claimant the gross amount of **£6000**, consisting of:
 - a. £2000 of unpaid wages;
 - b. £1750 of unpaid commission for seven completed installations; and
 - c. £2250 of unpaid commission for nine installations that did not proceed (for the reasons set out at paragraph 2 of the claimant's attachment to his claim form).
3. For the avoidance of doubt, no award is made relating to the claimant's claim for 'additional compensation' because the Tribunal does not have jurisdiction to make such an award for unauthorised deductions from wages.
4. The hearing listed on **12 January 2027** is cancelled.

Approved by:

Employment Judge Deeley

29 September 2026

