



EMPLOYMENT TRIBUNALS

Claimant: Ms A G Rodriguez

Respondent: Country Fayre Catering Ltd

Heard at: East London Hearing Centre (video)

On: 20 August 2026

Before: Employment Judge Reid

Claimant: in person not represented (Spanish interpreter present)

Respondent: Mr Sharp

JUDGMENT

The judgment of the Tribunal is that:

1. The Respondent breached the Claimant's contract when it failed to pay her for a minimum 30 hours a week from 12 July 2025. The Claimant is entitled to damages for breach of contract calculated as follows:

12 July 2025 to 18 October 2025 = 14 weeks

Gross weekly pay 30 hours x 12.21 per hour = £366.30

Net weekly pay = £322.34

14 weeks x £322.34 = £4512.67

LESS actual net pay (payslips 18 July 2025 to 10 October 2025) £4,156.25

= £356.42 (net)

2. The Respondent wrongfully dismissed the Claimant without notice and she is entitled to notice pay under s86 Employment Rights Act 1996, of one week

1 week at 30 hours net pay per week = **£322.34 (net)**

TOTAL 1 + 2 = £678.76

3. The Respondent's application at this hearing for a further extension of time to submit its response (to 3 June 2026, when it had been received) was refused at this hearing and oral reasons given. The effect of this was that the situation fell within Rule 22(1)(a) Tribunal Rules 2024. The hearing was therefore a hearing under Rule 22(2) Tribunal Rules 2024.

**Approved by:
Employment Judge Reid
Dated: 20 August 2026**

JUDGMENT SENT TO THE PARTIES ON
Date: 30 September 2026
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