



EMPLOYMENT TRIBUNALS

Claimant: Sam Dowson

Respondent: Pink Dolphin Lmt

JUDGMENT

1. The claim was presented in the Watford Employment Tribunal on 1 May 2026. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£4666.67** gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£455.40**.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£495.37**.
5. The respondent must pay the claimant **£5617.44** in total.

Approved by:

Employment Judge French

Date: 9 September 2026

JUDGMENT SENT TO THE PARTIES ON

29 September 2026

FOR THE TRIBUNAL OFFICE