EMPLOYMENT TRIBUNALS

Claimant: Ms M Abadiano

Respondent: Kings College Hospital NHS Foundation Trust

Heard at: London South (in public by video)

On: **1,2 3, 6 and 7 July 2026**

Before: Employment Judge N Wilson

Appearances

For the claimant: Ms Abadiano (in person)
For the respondent: Mr D Hobbs (counsel)

JUDGMENT

1. The complaint of Constructive Unfair Dismissal under section 95 of the Employment Rights Act 1996 is not well founded and is dismissed.

2. The complaint of Victimisation under section 27 of the Equality Act 2010 is not well founded and is dismissed.

Note

Full reasons for the Judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Employment Judge N Wilson

Dated: 7 July 2026