



EMPLOYMENT TRIBUNALS

Claimant: Ms Ana Maria Agape
Respondent: Chockdee Ltd

Heard at: Reading Employment Tribunal
On: 24 August 2026
Before: Employment Judge George

Representation

Claimant: Self representing
Respondent: Did not attend having been given notice of the hearing

JUDGMENT

1. The respondent did not attend the hearing. I had no information about the reasons for their non-attendance. No enquiries were practicable because emails sent on 21 August 2026 to both email addresses held by the Tribunal had been returned undelivered. The respondent had been served with the notice of today's hearing on 14 April 2026. I decided to proceed in their absence under rule 47 Employment Tribunals Procedure Rules 2024.
2. The claimant's application to amend to add an unauthorised deduction of wages complaint in respect of wages between September and December 2024 was refused.
3. The claimant was wrongfully dismissed.
4. The respondent shall pay to the claimant damages for wrongful dismissal of £3,755.76 calculated as follows:

28 days' notice pay	£3,392.31
3 days' annual leave ¹	363.45
TOTAL	£3,755.76

This is calculated gross but should be paid after deduction of tax and national insurance.

¹ which would have accrued had employment ended on expiry of notice on 12 August 2025

Approved by:

Employment Judge George

25 August 2026

JUDGMENT SENT TO THE PARTIES ON
25 September 2026

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FOR THE TRIBUNAL OFFICE

Notes

Summary reasons were given orally at the hearing. Written summary reasons will not be provided unless requested by any party at the hearing, or by a written request received by the Tribunal within 14 days of the sending of the written record of the decision.

All judgments (apart from judgments under Rule 51) and any written full reasons for judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimant(s) and respondent(s).

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/